



Club Licensing and Club Monitoring Policy

The club licensing and club monitoring policy is the plan of action developed by the Club Licensing unit in the Faroe Islands Football Association (FSF). This policy aims to serve as a basis in the efforts to bring about continuous improvement in all aspects of football in the Faroe Islands.

The licensing system is progressive and is designed to assist clubs in the Faroe Islands to develop to a level that will allow them to be sportingly competitive on the field and commercially competitive off the field.

This policy refers to specific club licensing criteria as set out in the *FSF Club Licensing Regulations*, which has been adopted by the Executive Committee of the FSF. These regulations are to be revised by the Club Licensing unit on a yearly basis, and after confirmation from the Executive Committee, the revised regulations are to be sent to UEFA for review and published on the website of the FSF.

The Club Licensing Policy covers the Licensing system regarding participation in the UEFA competitions, i.e. the UEFA Champions League, UEFA Women's Champions League and UEFA Europa League.

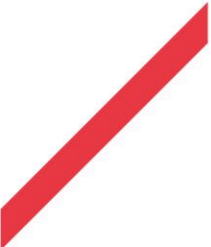
The licensing criteria are consistent with the set UEFA standards where applicable and the five areas of criteria the clubs are required to meet and are assessed by are:


- 1) Sporting Criteria
- 2) Infrastructure Criteria
- 3) Personnel and Administration Criteria
- 4) Legal Criteria
- 5) Financial Criteria.



Club Licensing and Club Monitoring Objectives

The following objectives have been set in order to promote and improve the sporting standards of clubs in the Faroe Islands:

- 1) FSF will continually encourage the further education of coaches, on both the senior and junior level, to the highest suitable standard possible (currently the highest coaching education offered in the Faroe Islands is the FSF A-Licence).
 - 2) The youth education and youth development programs at club level will be further improved on in a close co-operation between the clubs and FSF, i.e. the FSF will provide the clubs with professional assistance in this regard.
 - 3) FSF will ensure that the stadium infrastructure is further developed in a close co-operation with the owners of the infrastructure, i.e. the Municipalities, in order to continually upgrade the infrastructure facilities as needed to ensure suitable, well-equipped and safe facilities, that are in compliance with the UEFA Infrastructure regulations where applicable.
 - 4) FSF will encourage a professional administration of clubs and will implement various development strategies to further improve the knowledge of club staff and club management on the topic of running a club at a high standard, i.e. the clubs will be offered participation in workshops on how to effectively run a professional football club.
 - 5) FSF will encourage clubs to improve the economic performance and financial viability / sustainability of the club. The club licensing process will assist the clubs to improve their economic and financial capability as well as increasing their transparency and credibility. Club licensing also introduces more discipline and rationality in club football finances and encourages responsible spending for the long-term benefit of football.
 - 6) FSF will continually monitor, assess and review the club licensing system and club monitoring process to ensure continued quality service delivery and a high level of stakeholder satisfaction. The FSF must ensure that all clubs are dealt with efficiently and in a timely manner and that all
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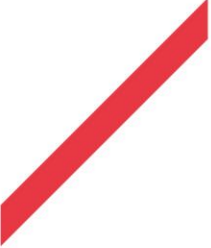
necessary relevant information is communicated in a timely manner.

- 7) FSF will ensure proper benchmarking of clubs in co-operation with the clubs and UEFA as needed.

Affirmation of Commitment to the Club Licensing System

The FSF acknowledges it's responsibility towards licence applicants and as licensor will endeavour to provide the best possible service to it's clubs including a commitment to:

- continually improve the effectiveness of the club licensing system and monitoring process.
- provide the necessary support to licence applicants/licensees with regard to the club licensing system and monitoring process.
- communicate the various rules and regulations to all relevant stakeholders in a timely manner.
- behave in an ethical manner and respect the core values of confidentiality and independence.




FSF will ensure that all relevant information is available to clubs to enable them to apply for a UEFA licence.

The club licensing and club monitoring policy is to be reviewed (and updated if applicable) on an annual basis and is communicated to all those involved in the club licensing system and club monitoring process, as well as to all licence applicants/licensees. The policy is also being published to the official website of the FSF.

The licensing process is transparent which enables the licensor to demonstrate to stakeholders that it adheres to the highest ethical standards necessary to maintain the credibility of the system. All persons directly involved in the club licensing system and monitoring process are required to sign confidentiality agreements and also declare in writing their independence upon appointment.

The FSF ensures that each licence applicant shall be treated equally and equitably.



The FSF club licensing policy has been developed in conformance with all applicable regulations, statutes and rules of FIFA, UEFA the FSF and in accordance with national law.

Last reviewed on: 25 March 2021



Mr. Virgar Hvidbro, General Secretary
Faroe Islands Football Association