



FSF standard coaching contract

Between:

Coach:

Name:

Address:

Date of birth:

Nationality:

E-mail:

Phone:

hereafter referred to as (the coach),

AND

Football club:

Name:

Address:

VAT-number:

Hereafter referred to as (the club).

Page confirmed by:

The Coach:
Coach signature

The Club:
Club signature



Today the above mentioned parties have entered into the following coaching contract:

§ 1. Contract period

This contract is in force for the following period:

from: **to:**

§ 2. Work place, hours and other employment

- (1) The main work place of the coach according to this contract is the clubhouse and stadium of the club, and else where the team trains and plays matches.
- (2) The work hours are flexible according to the season and competitions.
- (3) The mean number of weekly hours in the contract period is estimated to be: hours.
- (4) This contract does not limit the coach to undertake other employment, as long as the coach is able to respect the conditions of this contract.
- (5) In spite of the provision in section (4), the parties can mutually agree on that the contract prohibits the coach to take on other employment and if this shall be valid, then the coach must attest to this by his signature here:

.....
Coach signature

§ 3. Legal foundation

The parties to this contract agree on that this contract is regulated by faroese law.

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The responsibilities of the coach

§ 4. Training and matches

The coach shall organise the club's team(s) training and matches which take part in the following competition(s) in the faroese national- and cup tournament, which is organised by The Faroe Islands Football Association:

.....
insert the name(s) of the team(s) and competition(s)

, and when any of the above mentioned team(s) take part in competitions abroad organised by UEFA.

§ 5. Membership

The coach is obligated to be a member of the club for the duration of the contract period, and to pay membership fee.

§ 6. Loyalty

The coach is obligated to be loyal to the club, and must not work against the clubs interests or club sponsors.

§ 7. Match-fixing

(1) The coach is obligated not to take any part in match-fixing.

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- (2) The term match-fixing referred to in section (1) is regarding circumstances, when the result of a match or the circumstances in a football match (*i.e. number of corners, penalties, free kicks or number of yellow or red cards*) is predetermined or are influenced by other interests than the sporting interests.
- (3) The coach is obligated to immediately notify the Faroe Islands Football Association, if he obtains any information, which has or has had the objective, to match-fix or influence the result of a football match or the circumstances of a football match, in accordance with section (1) and (2). Notifications in this regard can be e-mailed to: integrity@fsf.fo.
- (4) Breaches on section (1)-(3) are sanctioned in accordance with § 53 in the Statutes of the Faroe Islands Football Association.

§ 8. Sports betting and gambling

- (1) The coach is obligated to not, neither directly nor indirectly, to take part in sports betting or gambling regarding football matches in which the coach himself is involved.
- (2) Breaches on section (1) are sanctioned in accordance with § 53 in the Statutes of the Faroe Islands Football Association.

§ 9. Participation in other sports

The coach is, without written consent from the club, prohibited to take part in training or football matches of other football clubs or to take part as a coach in other sports.

§ 10. Club regulations

The coach is obligated to follow the regulations on coaches within the club, although these regulations may not be in conflict with this contract or other regulations of the Faroe Islands Football Association, UEFA or FIFA, and will be ignored if there is a conflict between the mentioned regulations.

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§ 11. Commercial

- (1) The coach has a duty to wear the club uniform in relation to travels to and from matches, participation in press meetings and television interviews.
- (2) The coach must not wear any uniform that by name or logo represents other brands than those the club may have a sponsorship agreement with.
- (3) The coach has a duty to cooperate with possible sponsors of the club, and the club has a right to, without any compensation, to allow club sponsors to use pictures of the coach in commercials, including the name of the coach. However the club does not have a right to use photos of the coach that may interfere with the duties of the coach towards another employer.
- (4) The coach is prohibited, without written permission from the club, to make personal commercials nor sponsorship agreements.
- (5) In spite of the provisions of sections 1 – 4, the coach may opt out of being used in club commercials if such usage is contrary to the coaches ethical and moral values or if the pictures are taken under such circumstances, which rightly is to be regarded as a part of the coaches personal privacy and which he/she rightly believes may not be shown to the public.

The duties of the club

§ 12. Criminal record

- (1) The club is obligated to obtain a criminal record from the coach or national Police (*Føroya Landfúti*), before any employment or extension of employment contract of the coach can take place.

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- (2) The criminal record in accordance with section (1), must include information on whether the coach has been convicted for any breach of Chapter 24 in the Faroese penal code regarding sexual crimes.
- (3) If the coach refuses to provide the club with the mentioned criminal record in accordance with section (1), or if the criminal record shows that the coach has been convicted of a breach of Chapter 24 in the Faroese penal code, then the club is obligated to ensure that the coach is not employed by the club or in any other way is connected with the club.
- (4) The club is obligated to keep the criminal record as long as the coach is employed by or in any other way is connected with the club, and must hand over the criminal record to the Faroe Islands Football Association (FSF) when asked, in order for FSF to be able to check the criminal record.
- (5) Breaches on section(s) (1) – (4) will be sanctioned by the FSF Disciplinary Committee (*Aganevndin*) in accordance with § 53 in the Statutes of FSF.

§ 13. Travel and living expenses

The club has a duty to cover all travel and living expenses for the coach in relation to away matches, training camps or matches abroad.

§ 14. Tracksuit

The club is obligated, without any expense for the coach, every year to provide the coach with a tracksuit.

§ 15. Copy of club regulations

The club is obligated to hand over a copy of the relevant club regulations to the coach.

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§ 16. Information on doping

The club is obligated, on a yearly basis, to inform the coach on doping matters, including which substances are prohibited on the doping list of the World Anti Doping Agency (WADA).

§ 17. Sick-leave payment

The club has a duty to pay the coach sick-leave payment. The club however may require a doctor's attestation in this regard.

§ 18. Legally required work-injury insurance

- (1) The club has a duty to take out and pay for the legally required work-injury insurance on behalf of the coach.
- (2) The club has a duty to provide the coach with a copy of the insurance policy that applies to the insurance mentioned in section 1.
- (3) The club hereby testifies that the following work-injury insurance has been taken out to cover the coach:

.....
insurance number

§ 19. Travel insurance

- (1) The club has a duty to take out and pay for travel insurance for the coach in relation to club travels abroad in which the coach participates.

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- (2) The club has a duty to give the coach a copy of the insurance policy and the insurance conditions regarding the insurance mentioned in section 1.

§ 20. Holiday allowance

- (1) The club provides the coach with a holiday allowance in accordance to the faroese national law on holiday allowances (*løgtingslóg um frítíð við løn*).
- (2) The holiday leave shall be held in consultation with the club, but outside of the season in which the faroese cup-tournament and national championship are played, and when the team(s) of the coach participates in UEFA club competitions.

Remuneration

§ 21. Basic salary

- (1) The parties have agreed on, that the club pays the coach the following basic salary (*gross pay*) in the agreement period (*including pension contribution payment, but excluding holiday allowances in accordance to § 20*):

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(2) The club commits paying the salary according to section 1 monthly in arrears to the first day of a month.

§ 22. Bonus

The parties have agreed on, that the club provides the coach with the following bonus:

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§ 23. Free benefits

The parties have agreed on, that the club provides the coach with the following free benefits:

Sort: Taxable value for the agreement period in accordance to regulations from the Faroese Tax Authority (TAKS):

Free car:

Free telephone:

Free accommodation:

Other:

§ 24. Other benefits

The parties have agreed on, that the club provides the coach with the following other benefits:

Sort: Taxable value for the agreement period in accordance to regulations from the Faroese Tax Authority (TAKS):

.....

.....

.....

.....

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Termination of the contract

§ 25. Termination

- (1) This contract is automatically terminated at the end of the agreement period without further notice.
- (2) Both parties can terminate the contract prematurely in accordance with the procedures set out in § 2 in the Faroese law on salaried employees (*løgtingslóg um starvsmenn*).

Disagreements

§ 26. Court of Arbitration

All disagreements between the parties, including disagreements on the interpretation of this contract, or failure to fulfil the contract, are to be put before a court of arbitration with 3 members, where each party chooses its own representative, and these representatives choose the third member of the court of arbitration. If they cannot immediately agree on this, they must request the judge of the Faroe Islands Court of Justice (*Sorinskrivarin*) to choose the third member of the court of arbitration.

Regarding the administrative procedure, decision-making process, costs and other circumstances in this regard, the rules in the court of arbitration Act of the Faroe Islands apply (*anordning nr. 1254 frá 17. november 2015 om ikrafttræden for Færøerne af lov om voldgift*).

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Signatures

§ 27. Confirmation

The parties confirm with their signature, that a legally binding coaching contract hereby has been established between the parties, at the same time the parties confirm:

that this contract contains all the remunerations that the club pays the coach for the agreement period and that no other contract or supplement/appendix to this contract exists between the parties, neither written nor by word of mouth.

that the club submits a new coaching contract, signed by both parties, if the parties should agree to make amendments to this contract.

that all remunerations from the club to the coach are paid in accordance with the tax laws of the Faroe Islands.

that the parties gives it's consent to FSF to check the criminal record according to § 12.

that any violations on the above mentioned circumstances may be sanctioned in accordance with the regulations issued from time to time by the Faroe Islands Football Association.

Date:

.....
Club signature

.....
Coach signature

*(must be signed by a person of the club which has
the power to legally sign for the club)*

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This coaching contract is to be printed in 2 copies and signed by the parties. The coach preserves 1 copy, the club preserves 1 copy and the club submits a scanned copy of the signed contract to The Faroe Islands Football Association to e-mail: fsf@fsf.fo .

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