

# Professional player agreement



## BETWEEN:

Player:

Name:

Address:

Birth date:

Nationality:

Email:

Mobile  
phone no.:

Name of approving parent or guardian: \_\_\_\_\_

(required if the player is under the age of 18)

hereafter known as (the Player),

## AND

Club:

Name:

Address:

VAT number:

Name of representative signing the contract on behalf of the club:

(must have authorization to legally bind the club)

Name:

Address:

Email:

Mobile  
phone no.:

hereafter known as (the Club).

Today the above mentioned parties have agreed, that the player plays football for the club as a professional player under the following conditions:



# General conditions

## § 1. Length of agreement

This agreement is in force for the period:

**From:** \_\_\_\_\_ **Until:** \_\_\_\_\_

**Commentary:** This agreement must be in force until at least the end of this years season in the domestic faroese football championship.

If the player is under the age of 18, then a parent or a guardian to the player must confirm the agreement, furthermore the contract length may then not exceed 3 years.

The contract length may not exceed 5 years for other players.

## § 2. Agreement terminated if a club is relegated

1. This agreement is automatically terminated if the club is relegated in the contract period. **However the parties can agree to exempt from this by ticking this box:** [  ], and the agreement will then be valid for the full length of the agreement period as indicated in § 1.

2. The termination is effective by the end of the month in which the club played it's last match in the domestic faroese football championship and was relegated.

3. After such a termination both parties are free from all contractual obligations regarding this agreement.

## § 3. Work place, hours and other employment

The players main work place according to this agreement is the club house and stadium

at \_\_\_\_\_, and else where the team trains and plays matches.

The work hours are flexible according to the season and competitions.

The mean number of weekly hours in the agreement period is estimated to be \_\_\_\_\_ hours.

This agreement does not limit the players right to undertake other employment, as long as the player is able to respect the conditions of this agreement.

## § 4. Club transfers

1. The player and the club may during the period of agreement agree to allow the player to change club or to be on loan at another club.

2. All transfers in accordance with paragraph 1 must comply with the regulations in force from time to time issued by FIFA and the Faroe Islands Football Association.

## § 5. Release of players in relation to national teams

1. This player agreement does not prevent the player from being chosen to play for national teams of the Faroe Islands Football Association, nor does it prevent the player from participation in training, training camps, training matches and national team matches.

2. With regards to national team matches, both the club and the player are required to follow the regulations in force from time to time issued by FIFA and UEFA regarding the release of players, and to follow the requirements that otherwise apply for participation in national team matches.

## § 6. Legal foundation

The parties agree that this agreement is regulated by faroese law.

### Page confirmed by:

The Player: \_\_\_\_\_

The Club: \_\_\_\_\_

The Parent / Guardian: \_\_\_\_\_



## Player duties

### § 7. Training participation

The player must take part in the training as required by the club or the club's coach.

### § 8. Matches

The player has a duty to play for the team to which he is called upon to play for by the club or coach, and has a duty to participate in cup-matches and national championship matches organised by the Faroe Islands Football Association, including in training matches and in matches played abroad by the club.

### § 9. Notification when absent

If the player is absent for training, matches or training camp the player must immediately notify the coach or club office.

### § 10. Membership

The player has a duty to be a member of the club for the duration of the agreement period and to pay club membership fee.

### § 11. Debt to the club

The player does not have a right to transfer his player-license before the player has fulfilled all his financial obligations towards the club in accordance to this agreement.

### § 12. Loyalty

The player has a duty to be loyal towards the club and must not obstruct the interests of the club or the clubs' sponsors.

### § 13. Holiday allowance

1. The club provides the player with a holiday allowance in accordance to § 10 in the holiday allowance act of the Faroe Islands ("Løgtingslóg um frítíð við løn"), which at the moment is 12% of the received salary, which is to be paid at the same time as the salary. The amount is to be saved in a holiday fund for later payment in accordance with the law.

2. The holiday leave shall be held in consultation with the club, but outside of the season, in which the faroese cup-tournament and national championship are played, and when the club participates in UEFA club competitions.

### § 14. Doping inspection

The player has a duty to allow for doping inspections in accordance with the regulations and procedures issued from time to time by UEFA and the Faroese Confederation of Sports and Olympic Committee ("Ítróttasamband Føroya").

### § 15. Match-fixing

1. The player has a duty not to participate in match-fixing.

2. The notion of match-fixing as mentioned in section 1 is regarding circumstances, when a result of a football match or the circumstances in a football match (e.g. number of corner kicks, penalties, free kicks or the number of yellow or red cards) are agreed upon beforehand or are influenced by other interests than sporting interests.

3. The player has a duty to immediately notify the Faroe Islands Football Association if he/she gains knowledge of circumstances that have or have had their aim at arranging or influencing the result of a football match or the circumstances in a football match according to section 1 and 2. Notifications in this regard may be sent to this email address: integrity@fsf.fo.

4. Violations on sections 1-3 will be sanctioned in accordance with §53 in the Statutes of the Faroe Islands Football Association.

#### Page confirmed by:

The Player: \_\_\_\_\_

The Club: \_\_\_\_\_

The Parent / Guardian: \_\_\_\_\_



## **§ 16. Betting and gambling**

1. The player has a duty not to participate, neither directly nor indirectly, in betting or money related games regarding football matches in which the player participates.

2. Violations on section 1 will be sanctioned in accordance with §53 in the Statutes of the Faroe Islands Football Association.

## **§ 17. Participation in other sports**

The player may not participate in training or football matches for other football clubs or participate in other sport disciplines, without the clubs written permission.

## **§ 18. The duty to allow for health examination and undergo health treatment**

1. The player has a duty to allow for health examinations and undergo health treatment by a doctor, physiotherapist and/or chiropractor appointed by the club, contingent on the club covering all expenses in this regard, however with a deduction of the amount the player has a right to from the public system in the Faroe Islands, including from the public Faroese health insurance ("Heilsutrygd").

2. In spite of the provision in section 1, the player may always discard the health treatment offered by the club, if the player with a doctors statement from his own doctor can show, that the treatment offered is not the right or appropriate treatment.

## **§ 19. Club regulations**

The player has a duty to follow regulations issued by the club which applies to the players of the club, however these regulations may not breach this agreement or other regulations issued by the Faroe Islands Football Association, UEFA or FIFA, and they are to be disregarded if they run contrary to the before mentioned regulations.

## **§ 20. Equipment for training and matches**

1. The club has a duty every year to borrow the player one set of clothes and equipment that the player needs in relation to training and matches free of charge for the player, including clothes, shoes, gloves, protective gear etc.

2. The player has a duty to hand in clothes and equipment according to section 1 back to the club, when the agreement expires.

## **§ 21. Commercials**

1. The player has a duty to wear the club uniform in relation to travels to and from matches, participation in press meetings and television conversations.

2. The player must not wear any uniform that by name or logo represents other brands than those the club may have a sponsorship agreement with.

3. The player has a duty to cooperate with possible sponsors of the club, and the club has a right to without any compensation, to allow club sponsors to use pictures of the player in commercials, including the players name. However the club does not have a right to use photos of the player that may interfere with the player's duties towards another employer.

4. The player does not have a right to, without written permission from the club, to make personal commercials nor sponsorship agreements.

5. In spite of the provisions of sections 1 - 4, the player may opt out of being used in club commercials if such usage is contrary to the player's ethical and moral values or if the pictures are taken under such circumstances, which rightly is to be regarded as a part of the players personal privacy and which he/she rightly believes may not be shown to the public.

### **Page confirmed by:**

The Player: \_\_\_\_\_

The Club: \_\_\_\_\_

The Parent / Guardian: \_\_\_\_\_



## The duties of the club

### § 22. Travel and living expenses

The club has a duty to cover all travel and living expenses for the player in relation to away matches, training camps or matches abroad.

### § 23. Copy of the club's regulations

The club has a duty to provide the player with a copy of the relevant club regulations.

### § 24. Healthcare

The club has a duty to ensure that the player receives free healthcare from doctors, physiotherapists and/or chiropractors to the fullest extent possible for possible injuries that the player may have received in relation to training or matches for the club, however with a deduction of the amount the player has a right to from the public system in the Faroe Islands, including from the public Faroese health insurance ("Heilsutrygd").

### § 25. Information on doping

The club has the duty to every year inform the player of doping, including to provide information on the substances that are banned according to the overview of the World Anti Doping Agency (WADA).

### § 26. Sick-leave payment

The club has a duty to pay the player whenever the player is sick. The club however, may require a doctor's attestation in this regard.

### § 27. Legally required work-injury insurance

1. The club has a duty to take out and pay for the legally required work-injury insurance on behalf of the player.
2. The club has a duty to provide the player with a copy of the insurance policy that apply to the insurance mentioned in section 1.
3. The club hereby testifies that the following work-injury insurance has been taken out to cover the player:

\_\_\_\_\_  
( fill in insurance number ).

### § 28. Travel insurance

1. The club has a duty to take out and pay for travel insurance for the player in relation to club travels abroad in which the player participates.
2. The club has a duty to give the player a copy of the insurance policy and the insurance conditions regarding the insurance mentioned in section 1.

#### Page confirmed by:

The Player: \_\_\_\_\_

The Club: \_\_\_\_\_

The Parent / Guardian: \_\_\_\_\_

# Remuneration



## § 29. Basic salary

1. The parties have agreed, that the club pays the player the following basic salary in the agreement period (minimum DKK 300 per month gross wage, including pension contribution payment):

2. The club commits paying the salary according to section 1 monthly in arrears to the first day of a month.

## § 30. Bonus

The parties have agreed that the club provides the player with the following bonus:

## § 31. Free benefits

The parties have agreed that the club provides the player with the following free benefits:

Sort:	Taxable value for the agreement period in accordance to regulation from the Faroese Tax Authority ("TAKS"):
Free car:	_____
Free telephone:	_____
Free accommodation:	_____
Other:	_____
	_____

## § 32. Other benefits

The parties have agreed that the club provides the player with the following other benefits:

Sort:	Taxable value for the agreement period in accordance to regulation from the Faroese Tax Authority ("TAKS"):
_____	_____
_____	_____
_____	_____
_____	_____

### Page confirmed by:

The Player: \_\_\_\_\_

The Club: \_\_\_\_\_

The Parent / Guardian: \_\_\_\_\_



## Termination of the agreement

### § 33. Termination

This agreement is automatically terminated at the end of the agreement period without further notice, also see § 2.

### § 34. Premature termination

1. The agreement can be terminated prematurely if the parties agree on this in writing, and then a written statement which both parties sign must be sent to the Faroe Islands Football Association.

2. In spite of the provision in § 33 and in section 1, this agreement may be prematurely terminated by the club or the player, even though there is no agreement on this between the parties, if there are circumstances where one party may terminate the agreement according to the FIFA provisions on "just cause" or "sporting just cause" as provided by Article 14 and 15 in the FIFA Regulations on the Status and Transfer of Players.

3. The consequence of terminating the agreement prematurely, without the resigning party having a right to do so according to section 2, i.e. has "just cause" or "sporting just cause", will be determined in accordance with the provisions in Article 17 in the FIFA Regulations on the Status and Transfer of Players.

## Disagreements

### § 35. Court of Arbitration

1. All disagreements between the parties, including disagreements on the interpretation of this agreement, or failure to fulfil the agreement, are to be put before a court of arbitration with 3 members, where each party chooses its own representative, and these representatives choose the third member of the court of arbitration. If they cannot immediately agree on this, they must request the judge of the Faroe Islands Court of Justice ("Sorinskrivarin") to choose the third member of the court of arbitration.

Regarding the administrative procedure, decision-making process, costs and other circumstances in this regard the rules in the court of arbitration act of the Faroe Islands apply ("anordning nr. 1254 frá 17. november 2015 om ikraftræden for Færøerne af lov om voldgift").

#### Page confirmed by:

The Player: \_\_\_\_\_

The Club: \_\_\_\_\_

The Parent / Guardian: \_\_\_\_\_

# Signatures



## § 36. Intermediaries

If the player and/or the club use an intermediary in relation to this agreement, the names of those intermediaries must be entered here:

As intermediary for the club:

As intermediary for the player:

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Town/city: \_\_\_\_\_

Town/city: \_\_\_\_\_

Country: \_\_\_\_\_

Country: \_\_\_\_\_

\_\_\_\_\_  
*Signature:*

\_\_\_\_\_  
*Signature:*

## § 37. Confirmation

The parties confirm with their signature, that a legally binding player agreement hereby has been established between the parties, at the same time the parties confirm:

**that** this agreement contains all the remunerations that the club pays the player for the agreement period and that no other agreement or supplement/appendix to this agreement exists between the parties, neither written or by word of mouth.

**that** the club submits a new professional player agreement, signed by both parties, if the parties should agree to make amendments to this agreement.

**that** all other possible agreements between the club and player, that may have been made before this agreement, are hereby terminated.

**that** all remunerations from the club to the player are paid in accordance with the tax laws of the Faroe Islands.

**that** any violations on the above mentioned circumstances may be sanctioned in accordance with the regulations issued from time to time by the Faroe Islands Football Association.

Date: \_\_\_\_\_

\_\_\_\_\_  
*Club signature*

\_\_\_\_\_  
*Player signature*

\_\_\_\_\_  
Signature of approving parent or guardian  
(applies if player is under the age of 18)

**This player agreement is to be printed in 3 copies and signed by the parties. The player preserves 1 copy, the club preserves 1 copy and 1 copy is sent to The Faroe Islands Football Association to e-mail: [fsf@fsf.fo](mailto:fsf@fsf.fo)**

### Page confirmed by:

The Player: \_\_\_\_\_

The Club: \_\_\_\_\_

The Parent / Guardian: \_\_\_\_\_